

Youth Definitions

Effective: July 1, 2019 Updated: December 18, 2019

Background:

WIOA regulations require individuals served under the youth programs to be between the ages of 14 and 24 and faced with at least one specific barrier to employment as defined in the legislation. WIOA Sections 129 (a) (1)-and CFR 681.310 allows local areas to establish a definition for a youth who “requires additional assistance to enter and/or complete an educational program or to secure and hold employment”. Up to 5% of newly enrolled ISY in a PY may be made eligible using this barrier. Regulations also allow state/local areas to establish a definition for: “other youth that face serious barriers to employment”.

Policy:

The Oswego County Workforce Development Board defines a youth who “requires additional assistance to enter and / or complete an educational program or secure and hold employment as follows:

-has less than six consecutive months experience in any one unsubsidized, full-time paid employment,

OR

-has been provided with assistance (e.g. special education, tutoring, peer counseling, testing accommodations or other accommodations to enhance learning and academic performance, etc.) through the school system (i.e. 504 plan, Resource),

OR

-is suffering from substance, alcohol or medical issues.

OR

-resides in a household with, or is a victim of, domestic violence or sexual abuse,

OR

-is a former foster care youth,

OR

-is an expectant parent

OR

-is the child of an incarcerated parent

Documentation:

The specific criteria the applicant meets, and the verification documentation must be identified and maintained in the participant record. The following forms of documentation are allowable to verify "Youth Requiring Additional Assistance" status:

Example 1:

Criteria	Documentation
less than six consecutive months experience in any one unsubsidized, fulltime paid employment	Application/Registration Form/Self-attestation / Employer statement / Pay stubs / Employment records
has been provided with assistance through the school system (i.e. 504 plan, Resource)	School documents
is suffering from substance, alcohol or medical issues	Self-attestation / Professional medical or treatment program documentation
resides in a household with, or is a victim of, domestic violence or sexual abuse	Self-attestation / DSS documents / Court documents
is a former foster care youth	Self-attestation / DSS documents
is an expectant parent	Self-attestation / Medical records
is the child of an incarcerated parent	Self-attestation / Court documents