

# Demand List Occupation

Effective: December 1, 2016

Background:

Technical Advisory 16-5; Technical Advisory 15-8  
LWDBs must update the priority occupation list for their Local Workforce Development Area (LWDA). In addition, LWDBs within a region must collectively designate LWDA priority occupations deemed a regional priority.

Policy:

The Oswego County WDB will identify occupations in demand in the local labor market, and in traveling distance in the region, and establish a demand occupation list for the local area. In addition, the WDB will work with other WDB's in the region to establish a demand occupation list for the region.

The Oswego County WDB will define a Demand Occupation as an occupation choice from a current listing of occupations approved by the WDB. The WDB will also consider an occupation that can be searched, using a bona fide job search engine, and which yields three or more jobs that the customer will have the qualifications for after participating in training, to be a demand occupation. The jobs must be in the local or regional labor market, or within a travel distance the individual indicates a willingness to work. If the search yields less than three "hits" it cannot be considered a demand occupation unless written documentation of need for that occupation is provided by an employer. Exceptions to this policy can be approved by the Workforce Development Board Director.